

Highland Central School District

MINUTES

Board of Education Meeting

Wednesday, July 2, 2014

Preceded by the Re-Organizational Meeting (6:00 pm)

Held in the Highland High School Library Center

The meeting was videoconferenced from the following location:

SUNY Cortland Outdoor Education Center

540 Antlers Road

Raquette Lake, NY 13436

The public was invited to attend the meeting at either of these locations.

PRECEDED BY THE RE-ORGANIZATIONAL MEETING

PUBLIC COMMENTS (7:10 pm):

The floor was open for public comments. The following comments were made:

- Laurie Ward, community member and parent commented on the following:
 - Thanked the Board for all the opportunities, example Music, Athletics and Academic opportunities that her children were able to excel in;
 - Concerned about the recent contract agreement with HTA that may affect individuals that have coached sports in the prior seasons.
 - Is the contract with teachers available on website?

Deborah Haab explained that under the recent HTA contract, which also follows the Taylor Law, the staff has first priority for coaching positions. The Athletic Department will then give a thorough process before a qualified coach is recommended to Board.

Once that takes place, the Board will either approve or decline appointment. Summary of the HTA contract is available on website.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – June 17, 2014 and June 25, 2014

Motion made by Mike Bakatsias; Seconded by Tom Miller; Discussion: none; Motion carried with a 6-0-1 (Sue Gilmore abstained) vote.

CURRICULUM AND INSTRUCTION:

- a) **Directors' Reports:** (Reports on file in District Office)
Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics provide the Board with a written update.
- The Board had the following questions/concerns/comments:
Board thanked Pete Miller, Director of Buildings and Grounds, for accomplishing such an outstanding job with high school graduation as well as the moving-up ceremony's. The grounds, podium, etc. were quite impressive. The Board also thanked all staff,

particularly Food Service Department, for their combined effort involved in moving-up ceremony's as well as high school graduation.

PERSONNEL:

a) **Non-Teaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following non-teaching appointments for the 2014-2015 school year:

Employee: Charles P. Watkins
Position: Athletic Director
Effective Date: July 1, 2014 – June 30, 2015
Stipend Amount: \$35,000.00

Employee: Willard Sutton
Position: Senior Security Guard
Effective Date: July 2, 2014
Probation Period: July 2, 2014 - January 2, 2015

Employee: Raymond Wilk
Position: Senior Security Guard
Effective Date: July 2, 2014
Probation Period: July 2, 2014 – January 2, 2015

Employee: Wade Sargent
Position: Senior Security Guard
Effective Date: July 2, 2014
Probation Period: July 2, 2014 - January 2, 2015

b) **Medical Leave**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following request for the purpose of medical leave:

Employee: Karen Adamec
Position: K-12 Music Teacher
Effective Date: On or about November 3, 2014 – February 17, 2015

c) **Retirement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following request for the purpose of retirement:

Employee: Diana Dolcemascolo
Position: School Monitor
Effective Date: June 18, 2014

Motion made by Mike Reid to move items “a-c” as a block; Seconded by Debbie Pagano; Discussion: The Security Officer positions have recently been classified as competition by Ulster County. Therefore, positions are being appointed as Probation Period.

BUSINESS AND OPERATIONS:

a) **Acknowledge Energy Performance Contract Payment #1**

BE IT RESOLVED that the Board of Education, based upon the recommendation of the Superintendent of Schools, hereby acknowledges payment application #1 in the amount of \$231,212 to Johnson Controls.

Motion made by Sue Gilmore; Seconded by Mike Reid; Discussion: (1) concern from Pete Miller was discussed about work not being completely satisfied; (2) payment schedule; (3) request made from Board that a representative from Johnson Control attend upcoming Board meeting to answer any concerns/questions about work being completed; Motion made with a 7-0 vote.

Further discussion took place which included (1) Pete Miller requesting to see inspection reports updates with ECG; (2) Draft of recommendations from Committee of the Capital Project be presented to Board July 15th; Motion carried with a 7-0 vote.

b) **Health Quest Agreement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached contract dated July 1, 2014 between the Board of Education of the Highland Central School District and Health Quest Urgent Medical Care Practice.

Motion made by Sue Gilmore; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.

PERSONNEL – Summer

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following:

Rosann LaManna overseeing Summer Academy located at the Elementary School.

Motion made by Heather Welch, Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following:

- Moving-Up ceremony and especially the graduation was very well done. The 5th and 8th grade moving-up ceremony was quite warm and further discussion about addressing this for future events will be discussed at a later date.
- Summer programs at Elementary School will begin next week;
- Summer maintenance will begin next week
- At the recent House of Delegates that Deborah sits on in Albany, discussion took place on school funding;
- Interviews currently taking place for vacancies in the 2014-2015 school year.

The Board had the current questions/concerns/comments:

- When will the community be advised of any tax refund credit that they may receive? Deborah stated notices will be sometime in fall.

ASSISTANT SUPERINTENDENT'S COMMENTS

Sarah Dudley-Lemek updated the Board on the following:

- Summer work with several teachers has started;
- On-line course learning about technology plan is in progress;
- Results to follow on the Common Core regent exams will take place; as of now ELA results were impressive while the Math results did not reflect such impressive numbers.

The Board had no questions/concerns/comments.

BOARD OF EDUCATION:

New Business:

- a) **Ulster County School Boards Association 2014-2015 Calendar**
- b) **Annual School Law Conference** – To be held August 1st at Mt. St. Mary College. Please RSVP with District Office if interested. Mike Bakatsias will get back with a confirmation if he plans to attend.
- c) **Correspondence** – No correspondence was discussed.
- d) **Future BOE Agenda Items** – Please submit to District Office the Wednesday prior to Board meeting.

Old Business:

- a) **Capital Project / Facilities Committee**
 - Fred DiMao will present to Board on July 15th a final draft of recommendations that the Facilities Committee has prepared.
 - Mike Reid requested that the community be advised that this will be publicized.
 - Request to Board to think about dates to move forward with Capital Project.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

Motion made by Mike Bakatsias to go into Executive Session; Seconded by Debbie Pagano; Motion carried with a 7-0 vote.

EXECUTIVE SESSION: (7:55 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- To discuss Superintendent's Contract

Motion made by Mike Reid to adjourn Executive Session; Seconded by Heather Welch; Motion carried.

Motion made by Mike Bakatsias to adjourn meeting; Seconded by Sue Gilmore; Motion carried.

ADJOURNMENT

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk